# Kentucky Family and School Partnership Self-Assessment 2.0 Released November 2022

The Family Friendly and School Partnership Assessment helps school communities develop a clearer understanding of their strengths and areas of growth in creating meaningful family partnerships. There are five essential objectives that make up effective family partnerships and each objective has three or more critical components. Altogether there are 20 critical components and each critical component scores at: 0 (not here yet), Level 1, Level 2, Level 3, or Level 4 (Gold).

### **Created in Partnership by**













This assessment is informed by the research-based, US Department of Education Dual Capacity-Building Framework.

#### **INSTRUCTIONS**

It is okay to score "0 not yet." Completing this Self-Assessment is less about a finish line and more about building awareness on where you are now and being inspired to start making progress and setting goals. Remember, whatever the beginning score is, students win when staff get an accurate picture of strengths and areas of growth for family partnerships.

- 1. Identify a small group to take this self-assessment. This group can be more than 5 people, but must include at least two teachers, two parents, and a building leader. Ensure parents taking the self-assessment are not also school employees to get rich feedback from your community.
- 2. Meet as a group and discuss each component. Have each person use their self-assessment and provide an individual score. There should be some variation in scores because people don't need to come to consensus, but it will be important to share what is happening in each section because no one person will know everything about the school. After everyone has completed the self-assessment, share the total points and make your school average. Use that as your baseline for your work and to determine if you are ready to apply for certification.
- 3. You can approach action steps in two ways. Build on your strengths by starting with the Objective where you scored the highest and find ways to use those strategies to strengthen other objectives. Or start with the area you scored the lowest and get family feedback on how to improve. Relationship Building is foundational to all family engagement efforts. If Relationship Building is a 1 or low 2, focus efforts here.
- 4. Revisit the assessment at least annually to see if your scores are improving. Change the voices around the table and always ask families for input before you start a new strategy. We keep this phrase in mind to ensure family co-design: "It's about doing WITH families, not TO families."
- 5. Improving family engagement efforts is a process, not a checklist. Be patient and celebrate each step you take as a team. After taking steps to improve, go back and take the self-assessment with the team again to see if anything has changed. When applying for certification, your most recent score.

**Certification:** School teams can use this tool to become a Family Friendly Certified School. Schools scoring at Level 3 are eligible to certify, and schools scoring at Level 4 can certify at the Gold Level. Benefits of the process include:

- Demonstration of commitment to families as equal partners in student education
- Focus on continuous improvement efforts on evidence-based practices that improve student and school outcomes
- Recognition by KDE and your community for your commitment to family engagement
- Contribution to the state-wide commitment to families and communities

	Performance Levels					
Level 1	There is a growing interest in building school and staff capacity to engage families in the education process. Schools in this category are good at keeping					
	families informed of individual student progress.					
Level 2	Schools at this level demonstrate a belief that all families play a vital role in their student's education. These schools use a variety of inclusive approaches to					
	engage students and families in student learning.					
Level 3-	Schools at this level demonstrate a widespread belief that families play a vital role in education, and they engage in multiple, culturally specific, inclusive					
Certification	approaches to engage families in both their student's learning and continuous improvement processes at the school. Schools at this level can be certified as a					
<u>Level</u>	Family Friendly School.					
Level 4-GOLD	These schools demonstrate skills in engaging families as co-creators in the education process. Staff employ multiple, equity-driven strategies to individualize					
Certification	engagement with families. Schools at this level can be certified as Family Friendly School Gold					
Level						

	Family Engagement Objectives						
Objective	Critical Attribute	Description					
Relationship Building	<ul> <li>Welcoming Environment</li> <li>Culturally Responsive and Respectful</li> <li>Engage Families as Co-Creators</li> <li>Relational: Built on Trust</li> <li>Asset-Based</li> </ul>	Staff build productive, meaningful relationships with students and families to build trust, confidence, and authentic partnerships.					
Communications	<ul> <li>Interactive</li> <li>Family and Student Conferences</li> <li>Families and Students Engage in Diverse Roles</li> <li>Linked to Learning</li> </ul>	A variety of constructive, two-way communications flows regularly between staff, students, and families about academic achievement and individual needs.					
Shared Responsibility	<ul> <li>Linked to Learning</li> <li>Collaborative</li> <li>Parents in Leadership and Decision-Making Roles</li> <li>Honoring Parents' Funds of Knowledge</li> </ul>	Staff ensures that families have multiple learning opportunities to understand how to support their student's learning and to participate in decision-making and school improvement efforts.					
Advocacy	<ul> <li>Equity</li> <li>Students and Families as Advocates</li> <li>Student and Family Voice</li> </ul>	Staff identifies and supports at least one family member or other adult who can take responsibility for understanding and speaking for each student's learning needs.					
Community Partnerships	<ul> <li>Effective Partnerships Supporting Student and School Improvement</li> <li>Sustainable Infrastructure and Resource Processes</li> <li>Meaningful Community Integration</li> <li>Systemic Wholeness Approach</li> </ul>	Staff engages and partners with community members and families to plan and implement substantive work to improve student achievement and school improvement.					

## **Relationship-Building**

Staff build productive, meaningful relationships with students and families to build partnerships

Critical Attribute	Level 1	Level 2	Level 3 (Certification)	Level 4 (Gold)	Score
Welcoming Environment	The school building is easy to navigate, with helpful signs and displays.	Level 1 + Front office staff create a welcoming environment, and teachers create a welcoming classroom environment for both students and families.	Level 2 + School has a central location where families can get information they need about the school. The school website also has regularly updated information for families.	Level 3 + The school has a dedicated space for families and community partners to connect with school staff and other families. The school is a hub for the community.	o 0 (not there yet) o 1 o 2 o 3 o 4
Culturally Responsive	Teachers welcome families at the beginning of the year with the goal of building a classroom culture as a whole group.	Level 1 + Teachers purposefully get to know individual students and their families as well their interests, cultures, skills, learning styles, languages, disabilities, etc.	Level 2 + Teachers and staff use knowledge of students and families throughout the year to individualize interactions with students and families and build relationships in ways that respect family values and cultural backgrounds.	Level 3 + Teachers share responsibility for student learning by partnering with families and community partners to create a classroom that encourages diverse viewpoints and ways of knowing.	o 0 (not there yet) o 1 o 2 o 3 o 4
Engage Families as Co-Creators	Teachers welcome feedback from families about students' academic needs.	Level 1 + Teachers informally and formally request family advice about students and their learning. School administrators seek family feedback about school improvement.	Level 2 + Teachers and staff engage in frequent 2-way communication with families to promote student success.	Level 3 + Building leaders, staff, and families create and implement a plan to listen to families' ideas, suggestions, and feedback throughout the year.	o 0 (not there yet) o 1 o 2 o 3 o 4
Built on Trust	School staff warmly welcome families at school events. School staff participate in confidentiality training.	Level 1 + Teachers and building leaders use multiple strategies to learn about individual students and their families to build trusting relationships. When asked, families say that they can trust schoolteachers and that	Level 2 + School staff identify "go-to" person at home for each student. Teachers make positive contacts with families throughout the school year. Supported by administrators, school staff meet families on their home ground (e.g., home visits, tables at	Level 3 + When asked, families can name a person at the school they trust to help them. School leaders develop a system for building relationships throughout the year with new families and families whose students are at-risk of disconnecting from school.	o 0 (not there yet) o 1 o 2 o 3 o 4

		teachers follow through	festivals, meetings at		
		on commitments.	community centers)		
Asset or Strengths-Based	The school uses a universal	Level 1 + Schools identify	Level 2 + School	Level 3 + The school	o 0 (not there yet)
	screener and results are	student strengths and	administration prioritize a	culture centers around the	o 1
	shared with families.	results are shared with	Whole Child approach.	collective strengths of	o 2
		families. Students and	School administrators	students, families, and	o 3
		families' strengths are	approach teachers and	staff.	o 4
		celebrated by school staff.	other staff from a		
			strengths-based mindset.		
			School staff and teachers		
			have the information and		
			training they need to		
			approach students and		
			families from a		
			strengths-based		
			perspective.		
Scoring					out of 20

### **Communications**

A variety of constructive two-way communication flows among staff, students, and families about academic success and individual needs

Critical Attribute	Level 1	Level 2	Level 3 (Certification)	Level 4 (Gold)	Score	
			, ,	, ,		
Interactive	Staff provides	Level 1 + Administrators	Level 2 + School staff and	Level 3 + School	o 0 (not there	e yet)
	developmental and/or	design an effective	families participate in the	administration ensure that	o 1	
	academic information to	communication plan that	development and	regular two-way family	o 2	
	families. Materials are	is focused on student	fine-tuning of the family	communication is part of	o 3	
	translated into applicable	success and that involves	communications plan.	every classroom. Teachers	o 4	
	home languages.	multiple strategies for	Teachers communicate	personalize interactive		
		communicating with	regularly with families	communications with		
		families throughout the	about teaching and	families based on		
		school year.	learning goals, including in	students' needs and		
			families' home languages.	strengths.		
Family And Student	School offers family	Level 1 + There are	Level 2 + Most families	Level 3 + School offers	o 0 (not there	e yet)
Conferences	conferences at the school.	multiple informal	participate in a conference	opportunities for	o 1	
	Individual families are	opportunities for teachers,	focused on student	conversation about	o 2	
	invited to conferences	families, and students to	progress and individual	student success at	o 3	
	based on student needs.	discuss learning and grade	learning needs at least	multiple checkpoints	0 4	
		level or course level	once a year. Based on	throughout the year (for		
		expectations over the	student age, the student	example, at each midterm,		
		course of the school year.	should participate in/lead	grading period, and before		
		Teachers report that	this conference.	testing). Schools create an		
		families contact them with		MTSS procedure for		

Families and Students Engage in Diverse Roles	Schools survey families annually about school culture, family engagement, and student success. The results are publicly posted.	questions about student success.  Level 1 + School creates and implements plans to survey or interview previously unreached families, with attention to students of color, ELL students, students with disabilities, and kinship care families. Families serve on SBDM and school committees.	Level 2 + Families are invited to give feedback on the CSIP, and diverse family leaders are active participants in the CSIP process.	determining the need for more intensive contact with families to support student success.  Level 3 + Families have opportunities for conversation with school administration about continuous school improvement. By using multiple surveys and survey methods, schools hear from at least 50% of families annually. Survey data are publicly posted.	o 0 (not there yet) o 1 o 2 o 3 o 4
Linked To Learning	Teachers regularly send families information about learning in their classroom. School leaders ensure that families receive information on learning expectations at each grade level/course level. Information is provided in families' home languages.	Level One + Teachers provide regular prioritized information about learning and progress that is timely, clear, and gives families an action to take based on the information.	Level Two + Families receive individualized information about their child's learning and progress on regular basis. Families have regular opportunities to give feedback on information shared.	Level Three + families have opportunities to learn together about student success as a community.	o 0 (not there yet) o 1 o 2 o 3 o 4
Scoring					out of 16

# **Shared Responsibility**

Families have opportunities to understand how to support student learning. Families participate in decision-making and school improvement efforts.

Critical Attribute	Level One	Level 2	Level 3 (Certification)	Level 4 (Gold)	Score
Linked to Learning	The school hosts an	Level 1 + The school hosts	Level 2 + The school uses	Level 3 + At family	o 0 (not there yet)
	annual open house where	opportunities for families	their Multi-Tiered Systems	conferences, teachers ask	o 1
	materials about learning,	to learn about ways to	of Supports for	families about how they	o 2
	grade-level or course	support learning at home.	individualized	support learning at home	o 3
	materials, assessment, and	Opportunities should	conversations with	and offer supplemental	0 4
	curriculum are distributed.	include self-directed and	families and offers training	strategies in addition to	
	Materials are available in	virtual options.	for families to support	what families are already	
	families' home languages.		learning at home.	using. These conferences	
				support a whole-child	

Collaborative	The school offers targeted family workshops and materials for families needing extra help in supporting student learning.	Level 1 + Teachers make contacts with families and work together as team to help students access services, such as ESS or tutoring. Building leaders create processes for getting feedback from families about student learning at home.	Level 2 + Building Leaders create processes to get parent/guardian input on family learning opportunities throughout the year. Building leaders set building-wide expectations for staff to work collaboratively with families to support student learning.	approach, including academic, behavioral, and social-emotional learning.  Level 3 + Families serve as co-creators in designing family learning opportunities. In surveys, families report that the school offers learning opportunities that fit their needs.	o 0 (not there yet) o 1 o 2 o 3 o 4
Parents in Leadership and Decision-Making Roles	Building leaders inform parents/guardians about opportunities for leadership on SBDM and Committees. Building leaders and committee leads have processes in place to welcome parents to leadership work.	Level 1 + Building Leaders have a plan to recruit and train a diverse set of family leaders for committees and SBDM. Recruitment and training materials are available in families' home languages.	Level 2 + Teachers encourage families to serve in leadership roles. Committees and councils work to organically engage parents/guardians in the work.	Level 3 + The culture of family leadership is so rich that family leaders recruit and train new leaders. Each year, building leadership strives to bring more families into more leadership positions and to make sure that family leaders reflect the diversity of the school community.	o 0 (not there yet) o 1 o 2 o 3 o 4
Honoring Funds of Knowledge	Teachers contact parents/guardians for information about their child when there are concerns about learning, behavior, or well-being.	Level 1 + Teachers use two-way communication to regularly ask all families questions about students and use those answers to shape classroom learning.	Level 2 + Building Leaders create and implement a plan for a "reach to each" so that all families have opportunities to share knowledge about their child with a caring adult at school.	Level 3 + Teachers and building leaders create processes to partner with families to share their strengths, talents, and cultures at school and/or in the classroom.	o 0 (not there yet) o 1 o 2 o 3 o 4
Scoring					out of 16

### Advocacy

School staff identifies and supports a caring adult for each student who understands and can speak up for that student's learning needs.

Critical Attribute	Level 1	Level 2	Level 3 (Certification)	Level 4 (Gold)	Score
Equity	Building leaders encourage	Level 1 + Building leaders	Level 2 + Staff make	Level 3 + School staff	o 0 (not there yet)
	teachers to identify a	create and implement	regular contact with	implement a plan for	

	1				
	family member or other	systems for identifying	students' caring adults and	identifying students who	o 1
	caring adult for students.	students' caring adults at	invite them to family	need more intensive	o 2
	Teachers know the name	home and in the building.	conferences. In	contacts between school	o 3
	of a family member for	A designated staff	conferences, teachers and	staff and the caring adult	o 4
	many students.	member makes positive	families discuss and share	at home.	
	Families are participants in	contact with caring adults.	successful strategies for		
	IEP, ISFP, PSP, 504		meeting the student's		
	meetings.		individual learning needs.		
Students and Families as	Building Leaders and	Level 1 +	Level 2 + Advocacy	Level 3 + cohorts of	o 0 (not there yet)
Advocates	Teachers encourage	Staff work with families	trainings are provided for	families are trained in	o 1
	families and students to	and students on	interested families or	advocacy, such as	o 2
	advocate for their learning	individualized plans for	interested families are	grandparents as parents,	o 3
	and to participate in IEP,	learning, such as career	connected with KY-SPIN,	parents of students with	0 4
	ISFP, 504, and PSP	pathways, transitions, etc.	CIPL, etc.	disabilities.	0 4
	meetings.	Information is presented			
		in accessible formats in			
		families' home language.			
Student and Family Voice	There is a clear policy and	Level 1 + SBDM parent	Level 2 +	Level 3 +	o 0 (not there yet)
	process for resolving	representative seats are	Families give input into	Families and students are	o 1
	family/student complaints.	filled, and representatives	processes and policies the	active partners on	o 2
	SBDM materials are in	play a meaningful role in	school uses in problem	committees and groups	0 3
	families' home languages.	decision making at the	solving. Family	that set school policy and	0 4
		school. Family input is	representatives on SBDM	procedures, track data,	0 4
		solicited for CSIP. There	and PTO make	and identify improvement	
		are opportunities for	connections with other	strategies. Building leaders	
		participation in families'	parents/guardians.	and staff work to make	
		home languages.	, , ,	sure that previously	
				unreached – especially	
				those from historically	
				marginalized groups	
				families are part of these	
				processes.	
Scoring					out of 12

## **Community Partnerships**

Partnerships between schools, families, and community organizations ensure that the school is a hub of the community, which meets whole child needs.

Critical Attributes	Level 1	Level 2	Level 3 (Certification)	Level 4 (Gold)	Score

Effective partnerships supporting student and school improvement	School and/or district leadership invite employers and community organizations to support students and families in their work.	Level 1 + School and/or district leadership develop partnerships with employers and community organizations to support student learning and family resources.	Level 2 + Community partners offer services at the school building and/or at school-wide events	Level 3 + School and/or district leadership involves community partners in planning, decision making, and school improvement.	o 0 (not there yet) o 1 o 2 o 3 o 4
Sustainable Infrastructure and Resource Processes	Families receive information about community resources at the beginning of the school year.	Level 1 + Families receive periodic reminders about community resources during the school year. Staff help families and students access community resources.	Level 2 + Designated staff members (often FRYSC) provide students and family members with equitable access to community resources through an interconnected system of supports.	Level 3 + Collaborative problem-solving teams that cross sectors in the school (FRYSC, SRO, academics) work together to provide wraparound services for students and families through an MTSS system. Equity is an important part of these teams' work.	o 0 (not there yet) o 1 o 2 o 3 o 4
Meaningful Community Integration	The school has a space, often in the front office, where families can easily find information about community resources and school programs.	LEVEL 1 + Designated school staff help families access community resources off-site and sometimes at school, at times that are convenient for families and students.	LEVEL 2 + Community partners provide regular services on-site in the school building.	LEVEL 3 + The school serves as a community center where students and families can find educational, social, health, cultural, and recreational resources. Families partner with school staff to add new services and activities.	o 0 (not there yet) o 1 o 2 o 3 o 4
Systemic Wholeness Approach	Designated school staff provide supplemental academic, socio-emotional, wellness, and basic needs resources when requested by families and if families qualify for those services.	Level 1 + Building leaders and teachers partner with designated staff (usually FRYSC) to connect students in Tier 2, Tier 3, or Special Education with other resources beyond academic or behavioral intervention.	Level 2 + Building leaders set a tone for a strengths-based approach to students and families. Teachers and staff use a whole-child/whole-family approach to address barriers to learning.	Level 3 + Building leaders and designated staff use results from screenings and assessments to identify and establish new community partnerships to address emerging needs.	o 0 (not there yet) o 1 o 2 o 3 o 4
Scoring					out of 16

#### **Scoring Worksheet**

			Circle Your Level			
Objective	My Score	Total Possible	Level One	Level Two	Level Three- Certification level	Level Four- Gold Certification Level
Relationship Building		20				
Communications		16				
Shared Responsibility		16				
Advocacy		12				
Community Partnerships		16				
Total		80	20 or lower	20-47	48-71	72+

#### What Does My Score Mean?

- Level 1: The school has a beginning awareness of the best practices of Family Engagement and is starting to implement some of those practices.
- Level 2: The school has begun developing a systematic Family Engagement plan that aligns with best practices.
- Level 3: Family Friendly School: The school implements a systematic Family Engagement plan that aligns with best practices in the field. School staff and leadership see families as true partners. This school is eligible to apply for Family Friendly Schools status if it meets other requirements for the certification.
- Level 4: Family Friendly School Gold: The school implements a systematic Family Engagement plan that aligns with best practices in the field. Families and Community partners are true co-creators of education for student success. This school has successfully engaged nondominant and/or unreached families. This school is eligible to apply for Family Friendly Schools Gold status if it meets other requirements for the certification.